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	UNITED STATES D	DISTRICT COURT	
	CENTRAL DISTRIC	T OF CALIFORNIA	
	SEAN PAGEL, an individual, for) CASE NO: 2:13-cv-02382-SVW (VB:
	himself and those similarly situated,) [Assigned to Hon. Stephen V. Wilson	n]
	Plaintiffs,	CLASS ACTION	
	vs.	}	 .
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	DAIRY FARMERS OF AMERICA,	APPROVAL OF CLASS ACTION SETTLEMENT	ŌΝ
	DAIRY FARMERS OF AMERICA, INC., a Kansas corporation; and DOES 1 through 100, inclusive,) SETTLEWENT	
	-	Hearing:	
	Defendants.	DATE: April 28, 2014	
		TIME: 1:30 p.m.	
		PLACE: Courtroom 6 – 2nd Flo	
		312 North Spring Street Los Angeles, CA 9001	
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The Court has received the Joint Stipulation re: Class Action Settlement and Release (hereinafter sometimes referred to as the "Settlement" or "Agreement"), entered into between Plaintiff and Class Representative Sean Pagel ("Plaintiff"), on behalf of the Class, on the one hand, and Defendant Dairy Farmers of America, Inc. ("DFA"), on the other hand, and their respective counsel of record.

After reviewing the Agreement and other documents filed in support of the Motion for Preliminary Approval of Class Action Settlement, along with the supplemental briefing provided by Plaintiff regarding the attorneys' fees requested pursuant to the settlement, and having considered the arguments by the respective parties, THE COURT HEREBY ORDERS THE FOLLOWING:

ORDERS

- 1. The Court hereby grants preliminary approval of the proposed Settlement upon the terms and conditions set forth in the Agreement. The Court preliminarily finds that the terms of the proposed Settlement are fair, adequate and reasonable, and that they comply with Rule 23(e) of the Federal Rules of Civil Procedure ("FRCP"). The Court hereby adopts and incorporates by this reference the recitals, terms and conditions of the Settlement.
- 2. The Court preliminarily finds that the Settlement is the product of serious, informed, non-collusive negotiations conducted at arm's-length by the Parties. In making these preliminary findings, the Court considered, among other factors, the potential damages claimed in the lawsuit on behalf of Plaintiffs and members of the Settlement Class, Defendant's potential liability, the risks of continued litigation including trial outcome, delay and potential appeals, the substantial benefits available to the Settlement Class as a result of the Settlement, and the fact that the proposed Settlement represents a compromise of the Parties' respective positions rather than the result of a finding of liability at trial. The Court further preliminarily finds that the terms of the Settlement have no obvious deficiencies and do not improperly grant preferential treatment to any individual member of the Settlement Class.

- 4. The Court finds that the proposed manner of the notice of Settlement set forth in the Agreement (and the Notice of Proposed Class Action Settlement and Claim Form referenced therein and which the Court approves of, as set forth in paragraph 3, above) constitutes the best notice practicable under the circumstances and is in full compliance with the United States Constitution and the requirements of due process. The Court further finds that the notice fully and accurately informs Settlement Class Members of all material elements of the lawsuit and proposed class action Settlement, of each member's right to be excluded from the Settlement, and each member's right and opportunity to object to the proposed class action Settlement and be heard at the final approval (fairness) hearing.
- 5. The proposed plan for locating the Class Members, and for mailing the Notice of Proposed Class Action Settlement and Claim Form by first-class mail to the Class Members' last-known address is an appropriate method, reasonably designed to find and reach all individuals who would be bound by the Settlement. There is no alternative method of finding Class Members and distributing the notice that would be more practicable, and any more reasonably likely to notify the Class Members. The proposed Notice of Proposed Class Action Settlement and the notice plan in the Settlement are the best practicable notice under the facts and circumstances of this case.
- 6. The proposed Claim Form allows Class Members a full and fair opportunity to submit a claim for proceeds under the Settlement. The Notice of Proposed Class Action Settlement and Claim Form fairly, accurately, and reasonably inform Class Members that the failure to complete and submit a Claim Form, in the manner and time specified, will constitute a waiver of any right to obtain any share of the proceeds under the Settlement.

- 7. The Notice of Proposed Class Action Settlement and Claim Form are approved.
- 8. The Parties are ordered to carry out the Settlement according to the terms of the Settlement Agreement.
- 9. The Court appoints CPT Group, Inc. ("CPT") as the Claims Administrator. Promptly following entry of this order, CPT will prepare a final version of the Notice of Proposed Class Action Settlement and Claim Form, incorporating into it the relevant dates and deadlines set forth in this Order and the Settlement Agreement and will commence the notice process in accordance with the scheduling order set forth below.
- 10. The deadlines for filing requests for exclusion, objections to the Settlement, and Claim Forms shall be in conformity with the Settlement Agreement and the scheduling order set forth below.
- 11. Class Members will have until 60 calendar days after the date CPT first mails the Notice of Proposed Class Action Settlement and Claim Form, to exclude themselves from the Settlement (the "Exclusion Deadline"). Class Members may opt out by timely sending a written request to CPT postmarked no later than the Exclusion Deadline. The request for exclusion must include the Class Member's name, current contact information and affirmatively state that the Class Member does not want to be covered by the Settlement. Class Members who timely submit a request for exclusion: (a) will not participate in or be bound by the terms of the Settlement; and (b) will not have any right to object to the terms of the Settlement, or to be heard at the final approval hearing before the Court.
- 12. Any Class Member who desires to object to the Settlement must file with the Court and serve on CPT, Class Counsel, and counsel for DFA, not later than sixty (60) calendar days after the date that CPT first mails the Class Notice ("Objection Deadline"), a written statement objecting to the Settlement and setting forth the grounds for the objection. The written statement of objection must indicate whether the Class Member intends to appear and object to the Settlement at the Final Approval Hearing,

and the failure to so indicate will constitute a waiver of the right to appear at the Final
Approval Hearing. A Class Member who does not file and timely serve an objection in
the manner and by the Objection Deadline specified above will be deemed to have
waived all objections and will be foreclosed from making any objections to the
Settlement, whether by appeal or otherwise. Non-Participating Class Members (i.e.,
individuals validly seeking exclusion from the Settlement) may not object to the
Settlement

- 13. Class Counsel's motion for final approval of the settlement, including the award of attorneys' fees and costs, and the Class Representatives' motion for a service enhancement, shall be filed no later than 28 calendar days before the final approval (i.e. "final fairness") hearing.
 - 14. The Court will hold a final approval hearing on:
 - a. September 22, 2014, at 1:30 p.m. in Courtroom 6, [OR]
 - b.--the--Monday--which-comes--18--weeks--after--issuance--of--this--Preliminary

 Approval-Order, or ______[whichever is-later],----

to consider the fairness, reasonableness and adequacy of the proposed Settlement as well as the award of attorney's fees and costs to Class Counsel and incentive (service) awards to the Class Representatives. The Court reserves the right to adjourn or continue the final approval (fairness) hearing without further notice to the Settlement Class members.

IT IS SO ORDERED.

Dated: May 13, 2014

Hon. Stephen V. Wilson United States District Judge